



B. & M. McHugh recognises that its activities potentially have environmental impacts in both the long and short term.

It is therefore the policy of the company to:

- Be committed to continual improvement and prevention of pollution;
- Consider the environmental impact as a vital part of the decision making process;
- Comply with relevant environmental legislation and regulations, and with other requirements to which the organization subscribes, particularly the applicable Network Rail company standards;
- Comply with legal requirements and establish goals to achieve an ongoing reduction in negative environmental impacts in all parts of its operation;
- Encourage personal effort on the part of all employees and subcontractors to avoid and prevent environmental damage and to act as good neighbours to those affected by building and construction activities;
- Provide and exhibit this policy and such written instructions as are necessary to aid the implementation of this policy.

The Senior Manager/Supervisor on site or at a place of work is responsible for the implementation of the company environmental policy.

All work is carried out in accordance with all relevant acts, regulations, industry standards and company policy/processes. Specific arrangements for project compliance will be set out in a project specific environment plan. Such arrangements will be project specific but will always details such arrangements which will ensure that:

- Waste is removed in accordance with legislation by registered carriers to licensed tips;
- Carbon fuel use is minimised wherever possible;
- Measures are taken to prevent and control ground, river, and coastal water pollution;
- Measures are taken to prevent and control noise pollution;
- Measures are taken to prevent and control air pollution;
- A good neighbour policy is implemented;
- All materials wastage is minimised, recycling options promoted, and water, paper and energy conserved;
- Wild life, habitats, flora and fauna, archaeological and heritage sites are protected;
- All incidents detrimental to the environment are investigated, reported, and preventative actions taken to prevent reoccurrence.

The Senior Manager/Supervisor on site or at a place of work will be responsible for bringing to the notice of management any deficiency observed, and for providing guidance, information and training.

We engage with many stakeholders in relation to Environmental issues with the objective of driving forward progressive and ambitious action to protect the environment and mitigate the impact of climate change.

The company provide the framework for setting and reviewing environmental objectives and targets.

The Managing Director is the director responsible for the implementation of this policy, together with each director and manager within his own realm of responsibility.

This policy is subject to annual review (minimum) to ensure that the management system is effective, consistently implemented and continually improved.

James McHugh
Managing Director
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